



Healthcare Training Fund Newsletter

SPRING 2026

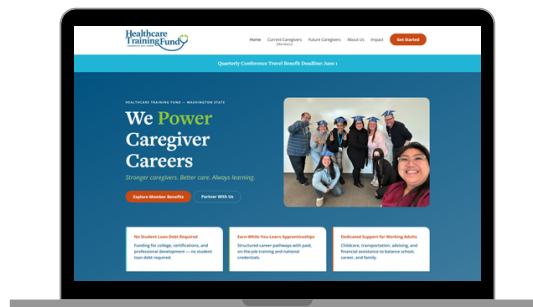
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New Website

We are pleased to share that we are now operating as the **Healthcare Training Fund**, and as of May 18, our website is healthcaretrainingfund.org. This reflects our continued growth and commitment to serving our members and partners across Washington State. While our name and visual identity have been updated, our mission, services, and commitments remain the same - building a diverse and empowered healthcare workforce through our unified labor management partnership.

[Vist our New Site](https://healthcaretrainingfund.org)



2026 Graduation Highlights



On June 11, we hosted our second annual Healthcare Training Fund Graduation Ceremony to celebrate our program participants. Many graduates from the past year joined us, along with their friends and family, to be honored and recognized for their dedication and commitment to advancing their careers in the healthcare field. Following the ceremony, we celebrated with cake and a photobooth.

Congratulations to our 2026 graduates!

[Watch the Highlight Reel!](#)

Virtual Info Sessions

Unsure where to start or how to access your benefits? We are here to help you better understand your benefits and answer questions!

We host **virtual info sessions** weekly and go over core member benefits several times during the hour – just hop in whenever you can, and stay as long as you like.

[View Dates and Sign Up](#)

Benefit Highlights and Deadlines

PROFESSIONAL DEVELOPMENT REIMBURSEMENT

After **90 days of employment**, you're eligible to access your Professional Development benefit! The benefit covers reimbursement for:

- **State and federal licenses:** Required for your current employment.
- **Professional memberships:** Eligible if they include Continuing Education Units (CEUs) as a benefit.
- **CEU courses and required books and materials:** [HealthStream](#) has hundreds of free options.
- **Certification exams and test preparation courses and materials:** Check our [LifeTek portal](#) to see if the exam you want is available with our discount code.

For more information on accessing reimbursement for qualifying Professional Development activities, including the [reimbursement form](#), visit our website!

Professional Development

CONFERENCE AND TRAVEL REIMBURSEMENT

Upcoming Deadline: September 1

This Spring, **310 members** used their Conference and Travel Benefit! We fund one conference award per member, per year. Conferences must be within the U.S. or Canada, align with your current role, and award relevant CEUs. After **90 days of employment**, you're eligible to use this benefit!

To receive funding, you must request approval **before** your conference and submit proof of payment **after** you've paid for registration, lodging and transportation.

For more information on this benefit, please visit our website.

Conference and Travel

Healthcare Training Fund Member Spotlight



Ruby Crisostomo, a nurse, Healthcare Training Fund member, and recent graduate, used her Tuition Assistance benefit to advance her career to obtain her MBA to work in healthcare administration and management.

"Don't be afraid to take risks, to face challenges head-on, and to trust that you'll emerge stronger on the other side. Wherever life takes you, stay grounded, believe you can, just do it, never give up, live with purpose, and create your destiny. Remember, every setback is an opportunity for a comeback."

IHAP and Nursing Assistant-Certified Programs: Participant Spotlight

Qirui Zhang was facing a pivotal moment in her life and career when she enrolled in the Introduction to Healthcare Employment and Apprenticeship Program (IHAP). As a Certified Professional Accountant balancing work and family for a decade, Qirui was ready for a significant change. After completing IHAP, Qirui participated in the Healthcare Training Fund-sponsored Certified Nursing Assistant (NA-C) training program and earned her Certified Nursing Assistant license.



Qirui speaking at graduation

"When I first joined the healthcare introduction program last year, I honestly didn't know what direction my life would take. I just knew I wanted something better — something stable, something meaningful, and something where I could actually help people."

Has the Healthcare Training Fund made a difference in your career? Would you be interested in sharing your experience with us and other members? We would love to hear from you!

Please send an email to communications@healthcaretrainingfund.org with the subject line "My Healthcare Training Fund Story" and we'll be in touch!

Welcome our newest members to the Healthcare Training Fund, DESC!

We are happy to welcome SEIU 1199NW Members at DESC to the Healthcare Training Fund! We are excited to have you on board and look forward to assisting you in your career and professional development goals. Register as a member to get started!

[Register as a Member](#)

[Explore Member Benefits](#)

Apprenticeship College of Health

This Spring, in partnership with Reach University, we launched the Apprenticeship College of Health, with our inaugural cohort now in progress! Participants will earn an **Associate of Arts in Liberal Studies - with a social science concentration that prepares candidates for the SUDP field.**

The apprenticeship program is a revolutionary affordable accelerated degree program, providing participants with the opportunity to obtain their license and an accredited degree and without stepping away from work.

Our next cohort will be starting this fall.

Visit healthapprenticeship.org to learn more about the Apprenticeship College of Health and to stay up to date with what is next!



[Visit the Website](#)

Connect With Us!

Check our [calendar](#) to see when we'll be on Campus! We regularly do tablings to provide more info on your benefits. Stop by and say hello!

Or drop in during a virtual Healthcare Training Fund info session to learn more about your benefits.



Follow us to stay up to date on news, events, upcoming opportunities, and ways to connect with us!



The Healthcare Training Fund provides details about member utilization to your Union and your Employer. This helps them do targeted workforce planning and support your career and education goals. You can Opt Out of sharing your details with the Union or your employer at any time by filling out this short form.

[OPT OUT FORM](#)

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